Faculty Promotions

Darin Erickson, PhD
Associate Professor with Tenure
Division of Epidemiology and Community Health

Katy Kozhimannil, PhD
Associate Professor with Tenure
Division of Health Policy and Management
Faculty Promotions

Kamakshi Lakshminarayan, MD, PhD
Associate Professor with Tenure
Division of Epidemiology and Community Health

Ruby Nguyen, PhD
Associate Professor with Tenure
Division of Epidemiology and Community Health
Faculty Promotions

Theresa Osypuk, SD, SM  
Associate Professor with Tenure  
Division of Epidemiology and Community Health

Weihong Tang, PhD  
Associate Professor with Tenure  
Division of Epidemiology and Community Health
Faculty Promotions

Jim Hodges, PhD
Professor
Division of Biostatistics
State of the School: Takeaways

- You work in one of the best SPH’s in the nation
- We have and will continue to have an important future as a school
- We can choose *scarcity* or *abundance* in the manner we approach our future
- We impact public health far above our “size & weight”
- Much of the quality and impact of that future IS in our control
- Our passion and commitment to our missions fires our creativity
SPH Deficit Challenge: $2.7m

- NIH, Other Salary Cap Increase: 11%
- Cost Pools: 34%
- Sponsored Coverage of Salaries: 36%
- Revenue Change: ICR & Tuition: 19%
Strategies

Misery loves company: we are not alone…

How do we as a School work smarter, more effectively and cost-efficiently in each of our missions: research, education, engagement?

SPH E-Team, affected Divisions planning:
✓ Revenue, expenditures, reserves
✓ Refining revenue estimation models
✓ Are we organized the best way to achieve our missions in “the new normal”? 
Strategies

How do we as a School work smarter, more effectively and cost-efficiently in each of our missions: research, education, engagement?

Dean:

Seeking Central policy changes
Re-negotiating Central research cost pool charges for subcontracts

Restoration of “state” funds reduced by Central some 40% in past four years
Good News as of 5-8-15

Matriculations for Fall 2015: Highlights

+11% SPH overall compared to 2014 (41 students)
+9.7% All MPH (23 students)
+21% Community Health Promotion MPH (5 students)
+156% Epidemiology MPH (39 students)
+43.3% MHA Standard Program (13 students)
How do we shape our school to meet the public health challenges of 2030?

MISSION
RESEARCH • EDUCATION • ENGAGEMENT

MISSION SUPPORT
DIVERSITY • GOVERNANCE • PHILANTHROPY
SPH2030
Strategic Directions

Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

RESEARCH

Aging & Public Health
Chronic Disease
Infectious Disease
Advancing Health Equity
Economics & Financing of Health
Food: Access, Safety, Consumption, Outcomes
Climate Change, Environment & One Health
Advancing Genomics in Public Health
Maternal/Child Health, Women's Health
Injury Prevention & Safety
Mental Health Promotion

Mission

Research Systems, Populations, Methods
RESEARCH

- Faculty draft statements in each research area
- Will be posted for review, discussion, prioritization over the summer
- How will research priorities shape new faculty hires?
- How do we organize as faculty and staff to pursue our research more effectively?
- Public Health Discovery Teams (transdisciplinary)?
- How do our research priorities/perspectives integrate with other UMN faculties?

Actions, Next Steps
SPH2030
Strategic Directions
Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

EDUCATION

Re-imagining the MPH and MHA
E-Learning
Executive Professional Training
Global Learning & Field Experience
Undergraduate Learning
Public Health in All Professions

Mission

University of Minnesota
School of Public Health
EDUCATION

- Ad Hoc EPC Working Group to re-think MPH core in light of Framing the Future, make recs to faculty
- MHA re-examine curriculum in light of health care environment accelerating change
- Executive program expansions
- eLearning expansion/blended learning
- Undergraduate programs, minor, BA-BS/MPH
- Inter-professional Education (IPE)

Actions, Next Steps
SPH2030
Strategic Directions

Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

ENGAGEMENT

Communities Local & Global
Public, Private Sectors
Professional Development,
Services for Health Workforce
Public Health Discovery Teams for
Transdisciplinary Initiatives
Public Health-Health Care Systems
Interface

Mission

University of Minnesota
School of Public Health
Actions, Next Steps

- Rethinking, reorganizing, re-energizing our engagement with the public health workforce and our alums: CPHEO, PHI, etc.
- Better collaborations with employers, health care systems, communities in the education of next-gen workforce and research
- Improved relationship management, global & domestic
SPH2030
Strategic Directions
Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

DIVERSITY & EQUITY

Nurturing diverse faculty, staff and students for the education of a professional and scientific workforce that reflects the diversity of America and the world; improving climate of inclusiveness, respect

Mission Support

University of Minnesota
School of Public Health
SPH2030
Strategic Directions

Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

DIVERSITY & EQUITY

- Building more diverse faculty, staff, student body
- Raising the quality of teaching and learning about public health challenges involving race, socioeconomic status, gender identity & orientation, and other factors mediating social determinants of health
- Improving the climate of respect and inclusiveness

A Diverse SPH for a Diverse World

Actions, Next Steps
SPH2030
Strategic Directions

Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

LEADERSHIP • GOVERNANCE • MANAGEMENT

Continuous quality improvement of practices in leadership, governance and management strengthening the School's achievement of mission

Mission Support

University of Minnesota
School of Public Health
Leadership development and training for faculty, staff
Review of SPH governance structure, policies (FCC, SPH E-Team)
Initiatives to improve administrative and management operations, services (e.g., One School; SPH CAO Group)
Continuous Quality Improvement
SPH2030
Strategic Directions
Priorities for Academic Public Health and the World of 2030
Shaping Healthy Populations & a Healthy Planet

Building donor and alumni relationships to support faculty and students in the quest for accomplishing our mission at home and worldwide

PHILANTHROPY
Advancing Relationships

Mission Support

University of Minnesota
School of Public Health
PHILANTHROPY

- Re-energized Alumni Giving Program
- 73% increase in donations from FY14 ($445K, 5-5-15)
- Large Gift Program
- Joining SPH/UMN: Louie Clark
- Prospects and Case Statement Development

Actions, Next Steps
We will always shoot for the moon...
Even when skies are a little dark...
We will always shoot for the moon...
Mayo Professor of Public Health

"What motivates me to do the work that I do is the need to develop a body of rigorous research and sound data that can be leveraged to drive health policy that is evidence-based and thereby able to effectively expand insurance coverage and access for the uninsured."

Lynn Blewett, PhD, Professor, Health Policy & Management Director, State Health Access Data Assistance Center (SHADAC)