Data and Reporting

Consulting

Advise managers regarding human resources matters:
- Recruitment, hiring, and onboarding
- Compensation and classification
- Conflict management, change management, and workplace issues
- Performance management, ranging from expectation setting, development, and coaching/discipline
- Rewards and recognition
- Interpretation and application of employment-related laws and regulations and University policies, rules, and labor contracts
- Assist with planning and implementing organizational design and process improvement initiatives

Serve as a confidential source of information for employees on human resources-related programs and other University resources

Systems Management

Assistant Director
Tracey Kane 626-8861 kane@umn.edu
Primary HR contact for:
- Biostatistics
- Health Policy and Management
- School-wide Units

HR Consultant (Temporary)
Julia Tate 626-9266 jtate@umn.edu
Primary HR contact for:
- Environmental Health Sciences
- Epidemiology and Community Health
- School-wide Units

Chief of Staff
Susan Rafferty 624-7196 raffe005@umn.edu

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