

Behavioral Interview Questions

A behavioral-based interview question examines past behavior as an indication of future job performance. Include detail and use the STAR response to answer these questions successfully.

<ul style="list-style-type: none">• Please tell me about a time from a previous job that demonstrated your ability to pay attention to detail.
<ul style="list-style-type: none">• Please tell me about a time when you demonstrated your ability to be an effective member of a team.
<ul style="list-style-type: none">• Please give an example from previous jobs that demonstrated the quality of the work that you do.
<ul style="list-style-type: none">• Please give your most recent example of something you did to improve your job performance.
<ul style="list-style-type: none">• Please tell me about a time when you had a conflict with a supervisor, peer/co-worker, or customer/vendor. What was the conflict and how did you handle it? What resulted from it? Would you handle it in a different manner now? Why?
<ul style="list-style-type: none">• Please tell me about a time when you manage people effectively.
<ul style="list-style-type: none">• Please give examples demonstrating your ability to manage a budget effectively and would demonstrate your ability to perform this job.
<ul style="list-style-type: none">• Please tell me about a time when you needed to respond to tight deadlines.
<ul style="list-style-type: none">• Please give examples of things you have done in previous jobs that demonstrate your resourcefulness. What did you do and what resulted from your actions?
<ul style="list-style-type: none">• Please tell me about a time when you demonstrated your organizational skills.
<ul style="list-style-type: none">• When you've held previous jobs, how did you handle confidential information?