I. Course Description

This class provides students with the tools for developing community nutrition interventions. Students will learn about utilizing behavioral theory, conducting needs assessments, writing program objectives, developing intervention strategies, evaluating program implementation and effectiveness, planning a budget, and writing grant proposals. Students pick their projects based on their personal interests and work in small groups of students. Previous examples include: obesity prevention for school-aged children, eating disorder prevention for adolescent girls; increasing whole-grain consumption in college students, and increasing fruit and vegetable intake in preschoolers.

Acknowledgments

The contents of PubH 6914 were originally developed by Dr. Neumark-Sztainer. Dr. Linde, the current instructor, has updated the course with input from Ms. Aida Miles, Dr. Jayne Fulkerson, Dr. Mary Christoph, Dr. Jiwoo Lee, and Dr. Richard Krueger. Dr. Linde has extensive experience in research and teaching in areas covered by this course.

II. Course Prerequisites

The course is designed for graduate students in Public Health Nutrition or other graduate students interested in developing, implementing and evaluating community nutrition programs.

III. Course Goals and Objectives

Upon completion of the course students should be able:
To describe and compare individual and environmental models explaining health behavior.
To conduct a needs assessment prior to the development of a nutrition intervention.
To write clear objectives for a nutrition intervention.
To choose and describe appropriate strategies for nutrition interventions.
To evaluate the process and impact of a nutrition intervention.
To prepare a budget for the development and evaluation of a nutrition intervention.
To prepare a grant proposal requesting funds for a community nutrition intervention.

CEPH Competencies Addressed in this Course

Competencies are met through the following assessment strategies:

- In-class paired discussion exercises and whole-group discussions
- Conducting a needs assessment with a community partner or agency
- Working in small groups to develop and writing a community-based intervention grant proposal
- Written and oral presentation of group projects
- Written and oral presentation of individual theory application exercises

6. Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels
7. Assess population needs, assets, and capacities that affect communities' health
8. Apply awareness of cultural values and practices to the design or implementation of public health policies or programs
9. Design a population-based policy, program, project or intervention
10. Explain basic principles and tools of budget and resource management
11. Select methods to evaluate public health programs
13. Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes
14. Advocate for political, social or economic policies and programs that will improve health in diverse populations
15. Evaluate policies for their impact on public health and health equity
16. Apply principles of leadership, governance and management, which includes creating a vision, empowering others, fostering collaboration and guiding decision making
18. Select communication strategies for different audiences and sectors
19. Communicate audience-appropriate public health content, both in writing and through oral presentation
20. Describe the importance of cultural competence in communicating public health content

IV. Methods of Instruction and Work Expectations

- Introduction of topic by instructor or guest expert.
- Class discussion and work on projects in accordance with topic of session.
- Assigned readings and readings that are relevant to students' interests and project.
- Student papers/project.
- Continual feedback on work from other students and instructor.

Overall teaching philosophy:

My overall teaching philosophy for this class is that you “get out what you put in.” I will do my best to keep the class interesting and challenging. However, this will largely be dependent on your active involvement. If you do the readings prior to class, our classes will be much more interesting and will be conducted at a considerably higher level. Developing a good intervention program demands a lot of thought and hard work.

When you read — take the time to think about how the material applies to yourself, others, and to the program you plan to develop. In understanding factors influencing eating behaviors it is extremely important to be sensitive to factors influencing your own behaviors, difficulties in modifying our own behaviors, and
differences across cultures. In developing effective interventions, we need to identify the perceived needs of
the target group, understand the factors influencing their behaviors, and develop programs that address
these factors. We need clear objectives that may be evaluated. We need evaluation tools that help in
determining the effectiveness of our programs and in guiding the development of improved programs.

The first third of the course focuses on theory and tends to be heavy on reading assignments. The remainder
of the course focuses on program development and more time is allotted for group work and fieldwork. For
each segment of program development (needs assessment, writing objectives, choosing intervention
strategies, evaluation, and budget preparation) one class period is reserved for small group work. There are
fewer assigned readings in this part of the course, but I urge you to reread earlier readings and supplement
your work with readings that are relevant to your particular projects.

In developing programs, we usually work in teams. Therefore, projects will be done in groups of five
students. I strongly urge you to work together with those who have different areas of expertise than your
own. In past years, students have found the group work to be very valuable and enjoyable.

I will try to be prompt in returning your assignments and will try to provide you with feedback that will be
helpful for your final projects. I will require all assignments to be submitted by 11:55 PM on the specified due
date (or before). I will accept late assignments; however, in order to be fair to students who hand in their
assignments on time, one point will be deducted for each day that an assignment is late.

V. Course Text and Readings

Course readings are available on the class website on Moodle:

Please see the Moodle site for the Course Outline and links to readings.

VI. Course Outline/Weekly Schedule

Assignments

#1: Theoretical paper on Factors Influencing Eating Behaviors (individual assignment)

Due date: Five volunteers will present in class orally on Thursday February 1; all will submit a paper on
Tuesday February 6.

Grading: 40 points (20% of grade)

Purpose:
The purpose of this paper is to demystify theoretical models explaining health behavior and to comprehend
their usefulness in understanding factors influencing eating behaviors.

Description:
Use one or more of the theoretical models explaining health behavior to describe factors influencing a
personal eating (or physical activity) behavior. The paper should be 4-5 pages of text (double-spaced, 12-
point font), with a diagram of the theoretical constructs you selected to describe in relation to your behavior
(we will go over diagram examples in class), and relevant references (not included in page count). Try to be
as specific as possible when describing factors that influence your behavior (e.g., if "barriers" is in your
diagram, don't just say "barriers," -- rather, describe the specific barriers you encounter). Use this opportunity
to think about theoretical models, their utility, the possibility of integrating constructs from different models,
and the limitations of these models. Do some critical thinking. Briefly discuss these issues (utility, whether
different theories came together in your model, strengths and limitations of your final model).

The assignment will be graded on the basis of the diagram, the description of the model, your application of
the model to your chosen behavior, and your critical analysis of the model. Quality of writing will also be a
factor.
#2: Grant Review (individual assignment)

**Due date:** Tuesday February 20  
**Grading:** 20 points (10% of grade)

**Purpose:**  
The purpose of exercise is to help you to be a critical reviewer of grant proposals and to assist you in preparing your own proposals.

**Description:**  
Prepare a brief (1 page, single spaced, 12 point font) critical review of one of the grant proposals linked to the Moodle site. Include a brief description of the project (1 paragraph) that shows the applicant that you understood the proposal. Review the strengths and weaknesses of the project (2 paragraphs). Take into account the scientific contributions, innovativeness, clarity of presentation, feasibility, study design, and qualifications of the research team. Provide suggestions for improving the proposal (1 paragraph). On a scale from 1-100, with lower scores indicating a better project, provide a score for this grant proposal (and be sure to justify your score in 1-3 sentences). Grades will be based on submitted document and in-class participation in mock review process.

Bring a draft of your brief to class on February 15 for grant review and discussion, and submit the final version online or by email no later than 11:55 PM on February 20.

#3: Needs Assessment (group assignment)

**Due date:** Thursday March 22  
**NOTE:** For Assignments 3-6, **one student from each group** should be designated to submit the assignment on behalf of the group. Please be sure to coordinate this so that the correct version of the assignment is submitted.

**Grading:** (-), (√-), (√), (√+), (+)

**NOTE:** The ratings for Assignments 3-6 are designed to be a guide to keep you on track for the final project. A rating of √, √+, or + suggests that your group is in good shape for the final project, whereas a rating of √- or - suggests that you might want to do some additional work to strengthen this component for the final project.

**Purpose:**  
The purpose of this assignment is to get you started on your final project by considering the type of information you need to collect before developing an intervention, and how to go about getting this information.

**Description:**  
When developing a grant proposal to fund a community nutrition intervention, often the first few months (or even up to a year) are devoted to conducting a needs assessment.

This project includes two parts: a description of your “ideal” or planned needs assessment for the final project submission (the needs assessment you would like to do, given more time and a budget), and a needs assessment that you are actually able to do. Even without a lot of time or resources, it is still important to at least talk to some people who might be interested in your intervention concept.

**Part 1:** Based on the topic that your group will be working with throughout the semester, describe your **ideal** needs assessment (if time or money were not a factor). Include the following:

1. Who are the participants? (e.g., high school students in a selected school; community health workers; parents; CSA share participants; other)  
2. What methods will be used? (e.g., observations, focus groups, individual interviews)  
3. What questions will be asked?  
4. What is the setting in which the data will be collected? (depends on participants and methods)
Part 2: Describe the actual needs assessment conducted by your group. Include the following:

1. What did you do? (e.g., interviewed a food service director, farmer, teacher or school administrator, parent, or other relevant stakeholder)
2. Why did you choose this target for information?
3. What did you learn? Summarize your key findings.

#4: Theoretical Model and Study Objectives for Project (group assignment)

Due date: Thursday March 29
Grading: (-), (✓-), (✓), (✓+), (+)

Purpose:
The purpose of this assignment is to help you to develop a theoretical model and clear objectives for your final project.

Description:

For theoretical model:
Prepare a diagram showing outcomes (behaviors) to be addressed in your intervention program (e.g., increased fruit and vegetable intake; decreased fat intake) and factors associated these behaviors (e.g., self-efficacy; home availability) that will be addressed in your intervention. Indicate which theory or theories were used as the basis for your model. Your intervention objectives should flow from the model.

For objectives:
Prepare objectives for each outcome variable (e.g., vegetable intake), as well as describing any mediating variables (e.g., availability of vegetables at home). Be sure that there is group agreement about whether the objectives are written clearly. It is usually good to frame your objectives in terms of outcomes that you would like to see changed among your participants (e.g., as a result of the intervention, participants will be able to list food groups and servings from the food pyramid). Avoid using vague terms or statements that can be interpreted more than one way. Try to use words that lead to things that can be measured. Discuss your objectives thoroughly as a group before submitting the assignment.

As you work, begin to think about what you will do to achieve these objectives and how you will evaluate your intervention -- you don't have to include those details here, but they will form the basis for the next two assignments. Remember that you must be able to evaluate any objective that you list as part of your plan (you will explain your evaluation plan when you get to Assignment 6, so the details don't need to be included here).

#5: Intervention Strategies (group assignment)

Due date: Thursday April 5
Grading: (-), (✓-), (✓), (✓+), (+)

Purpose:
To begin thinking about the intervention strategies you would like to use in your proposed intervention and to describe them in a concise and clear manner.

Description:
Prepare a brief description of the intervention you are planning for your grant proposal. Describe briefly how your chosen theory is being used to shape your program. Use text and tables or figures to show the types of activities that you will be using. Use other grant proposals (such as the ones available for the grant review) as models to guide your work. Provide a brief justification of the intervention strategies you have chosen (i.e., why do you think your chosen strategies might be effective or appropriate for your chosen population and/or setting?).
#6: Evaluation (group assignment)

Due date: Tuesday April 17

Grading: (-), (✓-), (✓), (✓+), (+)

Purpose:
The purpose of this assignment is to help you develop the evaluation plan for your final project.

Description:
Describe your overall program evaluation design:

- What type of study design are you using?
- Who will be included in the evaluation of participants or settings?
- Will you have intervention and control groups?
- How many people will be enrolled (total and per group, if relevant)
- How will participants be assigned to groups (if relevant)?
- What is the timing of measurement (pre and post tests, or another schedule)?

What will be included in your process evaluation?

- Participant or group leader satisfaction surveys? Will you be assessing satisfaction for the whole program, or specific components?
- Attendance tracking?

Briefly indicate how each of your intervention objectives will be evaluated. This may be done as a table. For example:

<table>
<thead>
<tr>
<th>OBJECTIVE</th>
<th>MEASURE AND DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>40% of participants will show an improvement in body image</td>
<td>9-item body dissatisfaction subscale on eating disorder inventory (include examples of 1-2 questions)</td>
</tr>
<tr>
<td>50% of participants will show an increase in nutritional knowledge</td>
<td>10-item scale assessing nutritional knowledge to be developed for this project (include examples of 1-2 questions; will need at least one full assessment tool in the final project submission)</td>
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</tbody>
</table>

#7: Final Project (group assignment)

Due dates: Oral presentations: Thursday April 26 through Thursday May 3 / Submit by Tuesday May 8

Grading: Presentation = 20 points (10% of grade); Paper = 100 points (50% of grade)

Purpose:
The purpose of the project is to apply learned principles to the development of a community nutrition intervention and to prepare a grant proposal requesting funds for program development, implementation and evaluation.

Description:
For this assignment, you will use the group work you have done throughout the semester (mini needs assessment and needs assessment planning, theoretical model and intervention objectives, intervention and evaluation plans) and create a budget, with the aim of putting together a grant proposal describing the nutrition intervention program you have designed.

The project will be presented orally during the last week of class and then the final written version will be submitted during Finals Week, May 8 (before 11:55 PM). One of the purposes of the oral presentation is to get feedback from class members about areas with which you may be having difficulty, and to share your work with the rest of the class. Plan to use that time efficiently to get as much help as you can as you provide
the class with information about your project. Make sure that when you present, you leave time for discussion of your project and questions about areas on which you would like input.

The final project should take the format of a grant proposal, in which you try to convince an organization to award you the funds needed to conduct your project (use the grants from the mock review as format examples). However, for the purpose of this project, you will not be expected to perform power calculations for sample size or explain the statistical methods used in evaluation.

The project should include the following sections, in this order:

- Justification for program, based on a literature review and the needs assessment that you conducted (15%)
- Program objectives (10%)
- Theoretical framework -- diagram preferred (10%)
- Presentation of "ideal" needs assessment proposed for your study (10%)
- Description of intervention and strategies to be employed (15%)
- Description of evaluation, including the development of at least one evaluation tool (questionnaire, interview script, focus group questions) to be included in an Appendix at the end of the document (15%)
- Summary with discussion of project strengths, limitations, and contributions to science and health equity (10%)
- Budget and budget justification (10%)
- References (5%)

Make sure your project is as specific as possible regarding your target behaviors and audience, in order to paint a clear picture for the reader.

Grant proposals will be approximately 20-25 pages (single-spaced, 11-point Arial font or equivalent), though length depends on how each group decides to cover all necessary components. Feel free to make use of blank lines or white space to avoid crowding and improve readability.

**Important Note:** All of the previous assignments lead up to this project. However, they cannot just be pasted together, since the proposal needs to read smoothly as a cohesive document and account for all feedback from prior assignments. Therefore, be sure that you leave time for the group to fit the previous assignments together with appropriate transitions for the final project. Also remember that group members will be grading each other on their participation. Enjoy the process; I hope you learn a lot from it!
<table>
<thead>
<tr>
<th>Week</th>
<th>Class</th>
<th>Day</th>
<th>Topics</th>
<th>Readings</th>
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<tbody>
<tr>
<td>1</td>
<td>1</td>
<td>Tuesday</td>
<td>Introduction to each other and to class</td>
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<td>January 16</td>
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<td>January 18</td>
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<td>Dr. Mary Christoph</td>
<td><em>Optional reading to see how HBM concepts are assessed on surveys</em> Kloeblen A, Batish S. Understanding the intention to permanently follow a high folate diet among a sample of low-income pregnant women according to the Health Belief Model. Health Educ Res. 1999;14(3):327-338.</td>
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<td>Week</td>
<td>Class</td>
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<td>Topics</td>
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<td>6</td>
<td>6</td>
<td>Thursday</td>
<td>Applying theory to explain our own behaviors</td>
<td><strong>OPTIONAL READINGS FOR MORE BACKGROUND ON USING HEALTH BEHAVIOR THEORIES</strong></td>
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<td></td>
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<td><strong>Rothman AJ.</strong> “Is there nothing more practical than a good theory?”: Why innovations and advances in health care will arise if interventions are used to test and refine theory. <em>IJBNPA</em>. 2004;1:11</td>
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<td>No.</td>
<td>Date</td>
<td>Activity</td>
<td>Reading Material</td>
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<tr>
<td>4</td>
<td>February 6</td>
<td>Group projects from previous years (Transgender Health, Student Parents, Karen Elders)</td>
<td><em>Assignment #1 (Theoretical Paper): Hand in</em></td>
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<tr>
<td>8</td>
<td>February 8</td>
<td>Funding community nutrition interventions: Preparing a grant proposal</td>
<td><strong>Grants for Review:</strong></td>
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<td>SNAP grant</td>
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<td>Ready. Set ACTION!</td>
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<td>New Moves</td>
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<td>5</td>
<td>February 13</td>
<td>Planning for group projects: Discussion of students’ ideas and group forming</td>
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<tr>
<td>10</td>
<td>February 15</td>
<td>Mock grant review panel</td>
<td><strong>Review Grant Proposals</strong></td>
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<td>Question prep for focus groups guest lecturer (2/22)</td>
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</table>
| 6 | Tuesday | February 20 | Conducting a needs assessment *(Ms. Aida Miles)*
Discuss Assignment #3  
**Assignment #2 (Grant Review): Hand in** | **Williams E. and Harris N.** Understanding the nutrition information needs of migrant communities: The needs of African and Pacific Islander communities of Logan, Queensland, *Public Health Nutrition:*14(6), 989-994.  
**OPTIONAL READINGS**  
**OPTIONAL READINGS**  
| 14 | Thursday | March 1 | The PRECEDE-PROCEED health planning model and writing intervention objectives  
Discuss Assignment #4 |
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<tr>
<td>8</td>
<td>15</td>
<td><strong>Tuesday March 6</strong></td>
<td>Writing intervention objectives:</td>
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<td></td>
<td>Group work (pt 1)</td>
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<td>16</td>
<td><strong>Thursday March 8</strong></td>
<td>Writing intervention objectives:</td>
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<td>Group work (pt 2)</td>
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<td>9</td>
<td><strong>Tuesday March 13</strong></td>
<td>Spring Break</td>
<td>No readings (except for maybe a good book!), but feel free to take time to work on your needs assessment.</td>
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<tr>
<td>16</td>
<td><strong>Thursday March 15</strong></td>
<td>Spring Break</td>
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<td>community-based program: HOME Plus</td>
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<td></td>
<td>(<em>Ms. Colleen Flattum</em>)</td>
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<td>Discuss Assignment #5</td>
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<td>18</td>
<td><strong>Thursday March 23</strong></td>
<td>Logic models (<em>Ms. Aida Miles</em>)</td>
<td>Handouts posted to Moodle site</td>
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<td></td>
<td>Assignment #3 (Needs Assessment): Hand in</td>
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<tr>
<td>19</td>
<td><strong>Tuesday March 27</strong></td>
<td>Intervention strategies:</td>
<td>OPTIONAL READINGS FOR MORE INFORMATION ON INTERVENTION DEVELOPMENT</td>
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<td></td>
<td></td>
<td>Group work</td>
<td></td>
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</table>
| 11 | 20 | Thursday March 29 | Evaluation: Overview and survey development  
Discuss Assignment #6  
Assignment #4 (Theoretical Model/Study Objectives): Hand in | Take a look at the surveys on these two websites:  
**Project EAT** Website: http://www.sphresearch.umn.edu/epi/project-eat/#survey  
**New Moves Website** http://www.newmovesonline.com  
(pdf's also available at Moodle site)  
| 12 | 21 | Tuesday April 3 | Evaluation: Group work | **OPTIONAL READINGS FOR MORE INFORMATION ON EVALUATION TOOLS**  
**Boynton PM.** Hands-on guide to questionnaire research: Administering, analyzing and reporting your questionnaire, *BMJ;*328, 2004, 1372-1375  
**Boynton PM and Greenhalgh T,** Hands-on guide to questionnaire research, Selecting, designing, and developing your questionnaire, *BMJ,* 328, 2004, 1312-1315.  
**Boynton PM, Wood GW and Greenhalgh T.** Hands-on guide to questionnaire research: Reaching beyond the white middle classes, *BMJ,* 2004;328, 1433-1436. |
| 22 | 22 | Thursday April 5 | Evaluating a community-based intervention: HOME Plus (Dr. Melissa Horning)  
<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Activity</th>
<th>Reading</th>
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</thead>
<tbody>
<tr>
<td>24</td>
<td>Thursday</td>
<td>School-based intervention for obesity prevention <em>(Dr. Jiwoo Lee)</em></td>
<td>Readings to be determined</td>
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<td></td>
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<td>Note: Dr. Linde will be attending a conference during class today.</td>
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<tr>
<td>25</td>
<td>Tuesday</td>
<td>Budget development: Group work</td>
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<td><em>Assignment #6 (Evaluation): Hand in</em></td>
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<tr>
<td>26</td>
<td>Thursday</td>
<td>Policy Evaluation <em>(Dr. Mary Christoph)</em></td>
<td>Readings to be determined</td>
</tr>
<tr>
<td>27</td>
<td>Tuesday</td>
<td>Review and Questions</td>
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<tr>
<td>28</td>
<td>Thursday</td>
<td>Student presentations and discussion</td>
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<tr>
<td>29</td>
<td>Tuesday</td>
<td>Student presentations and discussion</td>
<td></td>
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<tr>
<td>30</td>
<td>Thursday</td>
<td>Student presentations and discussion</td>
<td>NOTE: Submit final grant proposal by 11:55 PM on Tuesday May 8</td>
</tr>
</tbody>
</table>
VII. Evaluation and Grading

Class grades will be based on the following assignments:

- Class participation (attendance, active participation in discussions, participation in various student presentations, demonstrates completion of reading assignments through class discussions): 10%
- Group project participation (ratings by others in your group): 10%
- Theoretical paper on factors influencing eating behaviors: 20%
- Grant review: 10%
- Description of needs assessment: -, √-, √, √+, +
- Theoretical model and objectives for project: -, √-, √, √+, +
- Intervention strategies: -, √-, √, √+, +
- Evaluation description: -, √-, √, √+, +
- Final project: 50%

Important note: Assignments may be submitted via Moodle, email, or in person to the instructor, no later than 11:55 PM on the due date. One point will be deducted for each day an assignment is late.

Grading will be A/F or S/N.

Grades will be based on the following scale:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Percentage</th>
</tr>
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<tbody>
<tr>
<td>A</td>
<td>95 - 100%</td>
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<tr>
<td>A-</td>
<td>90 - &lt;95</td>
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<tr>
<td>B+</td>
<td>88 - &lt;90</td>
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<tr>
<td>B</td>
<td>84 - &lt;88</td>
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<tr>
<td>B-</td>
<td>80 - &lt;84</td>
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<tr>
<td>C+</td>
<td>78 - &lt;80</td>
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<td>C</td>
<td>73 - &lt;78</td>
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<td>C-</td>
<td>70 - &lt;74</td>
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<tr>
<td>D+</td>
<td>68 - &lt;70</td>
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<tr>
<td>D</td>
<td>64 - &lt;67</td>
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<tr>
<td>F</td>
<td>Below 64</td>
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</tbody>
</table>

The University utilizes plus and minus grading on a 4.000 cumulative grade point scale in accordance with the following:

A 4.000 - Represents achievement that is outstanding relative to the level necessary to meet course requirements

A- 3.667

B+ 3.333

B 3.000 - Represents achievement that is significantly above the level necessary to meet course requirements

B- 2.667

C+ 2.333

C 2.000 - Represents achievement that meets the course requirements in every respect

C- 1.667

D+ 1.333

D 1.000 - Represents achievement that is worthy of credit even though it fails to meet fully the course requirements

S Represents achievement that is satisfactory, which is equivalent to a C- or better.

For additional information, please refer to:
http://policy.umn.edu/Policies/Education/Education/GRADINGTRANSCRIPTS.html.
Course Evaluation
The SPH will collect student course evaluations electronically using a software system called CoursEval: www.sph.umn.edu/courseval. The system will send email notifications to students when they can access and complete their course evaluations. Students who complete their course evaluations promptly will be able to access their final grades just as soon as the faculty member renders the grade in SPHGrades: www.sph.umn.edu/grades. All students will have access to their final grades through OneStop two weeks after the last day of the semester regardless of whether they completed their course evaluation or not. Student feedback on course content and faculty teaching skills are an important means for improving our work. Please take the time to complete a course evaluation for each of the courses for which you are registered.

Incomplete Contracts
A grade of incomplete “I” shall be assigned at the discretion of the instructor when, due to extraordinary circumstances (e.g., documented illness or hospitalization, death in family, etc.), the student was prevented from completing the work of the course on time. The assignment of an “I” requires that a contract be initiated and completed by the student before the last official day of class, and signed by both the student and instructor. If an incomplete is deemed appropriate by the instructor, the student in consultation with the instructor, will specify the time and manner in which the student will complete course requirements. Extension for completion of the work will not exceed one year (or earlier if designated by the student’s college). For more information and to initiate an incomplete contract, students should go to SPHGrades at: www.sph.umn.edu/grades.

University of Minnesota Uniform Grading and Transcript Policy
A link to the policy can be found at onestop.umn.edu.

VIII. Other Course Information and Policies

Grade Option Change (if applicable):
For full-semester courses, students may change their grade option, if applicable, through the second week of the semester. Grade option change deadlines for other terms (i.e. summer and half-semester courses) can be found at onestop.umn.edu.

Course Withdrawal:
Students should refer to the Refund and Drop/Add Deadlines for the particular term at onestop.umn.edu for information and deadlines for withdrawing from a course. As a courtesy, students should notify their instructor and, if applicable, advisor of their intent to withdraw.

Students wishing to withdraw from a course after the noted final deadline for a particular term must contact the School of Public Health Office of Admissions and Student Resources at sph-ssc@umn.edu for further information.

Student Conduct Code:
The University seeks an environment that promotes academic achievement and integrity, that is protective of free inquiry, and that serves the educational mission of the University. Similarly, the University seeks a community that is free from violence, threats, and intimidation; that is respectful of the rights, opportunities, and welfare of students, faculty, staff, and guests of the University; and that does not threaten the physical or mental health or safety of members of the University community.

As a student at the University you are expected adhere to Board of Regents Policy: Student Conduct Code. To review the Student Conduct Code, please see: http://regents.umn.edu/sites/default/files/policies/Student_Conduct_Code.pdf.

Note that the conduct code specifically addresses disruptive classroom conduct, which means "engaging in behavior that substantially or repeatedly interrupts either the instructor's ability to teach or student learning. The classroom extends to any setting where a student is engaged in work toward academic credit or satisfaction of program-based requirements or related activities."

Use of Personal Electronic Devices in the Classroom:
Using personal electronic devices in the classroom setting can hinder instruction and learning, not only for the student using the device but also for other students in the class. To this end, the University establishes
the right of each faculty member to determine if and how personal electronic devices are allowed to be used in the classroom. For complete information, please reference:
http://policy.umn.edu/Policies/Education/Education/STUDENTRESP.html

**Scholastic Dishonesty:**
You are expected to do your own academic work and cite sources as necessary. Failing to do so is scholastic dishonesty. Scholastic dishonesty means plagiarizing; cheating on assignments or examinations; engaging in unauthorized collaboration on academic work; taking, acquiring, or using test materials without faculty permission; submitting false or incomplete records of academic achievement; acting alone or in cooperation with another to falsify records or to obtain dishonestly grades, honors, awards, or professional endorsement; altering, forging, or misusing a University academic record; or fabricating or falsifying data, research procedures, or data analysis. (Student Conduct Code:
http://regents.umn.edu/sites/default/files/policies/Student_Conduct_Code.pdf) If it is determined that a student has cheated, he or she may be given an "F" or an "N" for the course, and may face additional sanctions from the University. For additional information, please see:
http://policy.umn.edu/Policies/Education/Education/INSTRUCTORRESP.html.

The Office for Community Standards has compiled a useful list of Frequently Asked Questions pertaining to scholastic dishonesty: https://communitystandards.umn.edu. If you have additional questions, please clarify with your instructor for the course. Your instructor can respond to your specific questions regarding what would constitute scholastic dishonesty in the context of a particular class-e.g., whether collaboration on assignments is permitted, requirements and methods for citing sources, if electronic aids are permitted or prohibited during an exam.

**Makeup Work for Legitimate Absences:**
Students will not be penalized for absence during the semester due to unavoidable or legitimate circumstances. Such circumstances include verified illness, participation in intercollegiate athletic events, subpoenas, jury duty, military service, bereavement, and religious observances. Such circumstances do not include voting in local, state, or national elections. For complete information, please see:
http://policy.umn.edu/Policies/Education/Education/MAKEUPWORK.html.

**Appropriate Student Use of Class Notes and Course Materials:**
Taking notes is a means of recording information but more importantly of personally absorbing and integrating the educational experience. However, broadly disseminating class notes beyond the classroom community or accepting compensation for taking and distributing classroom notes undermines instructor interests in their intellectual work product while not substantially furthering instructor and student interests in effective learning. Such actions violate shared norms and standards of the academic community. For additional information, please see: http://policy.umn.edu/Policies/Education/Education/STUDENTRESP.html.

**Sexual Harassment:**
"Sexual harassment" means unwelcome sexual advances, requests for sexual favors, and/or other verbal or physical conduct of a sexual nature. Such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive working or academic environment in any University activity or program. Such behavior is not acceptable in the University setting. For additional information, please consult Board of Regents Policy:
http://regents.umn.edu/sites/default/files/policies/SexHarassment.pdf

**Equity, Diversity, Equal Opportunity, and Affirmative Action:**
The University will provide equal access to and opportunity in its programs and facilities, without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. For more information, please consult Board of Regents Policy:
http://regents.umn.edu/sites/default/files/policies/Equity_Diversity_EO_AA.pdf

**Disability Accommodations:**
The University of Minnesota is committed to providing equitable access to learning opportunities for all students. The Disability Resource Center Student Services is the campus office that collaborates with students who have disabilities to provide and/or arrange reasonable accommodations.
If you have, or think you may have, a disability (e.g., mental health, attentional, learning, chronic health, sensory, or physical), please contact DRC at 612-626-1333 or drc@umn.edu to arrange a confidential discussion regarding equitable access and reasonable accommodations.

If you are registered with DS and have a current letter requesting reasonable accommodations, please contact your instructor as early in the semester as possible to discuss how the accommodations will be applied in the course.

For more information, please see the DS website, https://diversity.umn.edu/disability/.

**Mental Health and Stress Management:**
As a student you may experience a range of issues that can cause barriers to learning, such as strained relationships, increased anxiety, alcohol/drug problems, feeling down, difficulty concentrating and/or lack of motivation. These mental health concerns or stressful events may lead to diminished academic performance and may reduce your ability to participate in daily activities. University of Minnesota services are available to assist you. You can learn more about the broad range of confidential mental health services available on campus via the Student Mental Health Website: http://www.mentalhealth.umn.edu.

**The Office of Student Affairs at the University of Minnesota:**
The Office for Student Affairs provides services, programs, and facilities that advance student success, inspire students to make life-long positive contributions to society, promote an inclusive environment, and enrich the University of Minnesota community. Units within the Office for Student Affairs include, the Aurora Center for Advocacy & Education, Boynton Health Service, Central Career Initiatives (CCE, CDes, CFANS), Leadership Education and Development –Undergraduate Programs (LEAD-UP), the Office for Fraternity and Sorority Life, the Office for Community Standards, the Office for Student Engagement, the Parent Program, Recreational Sports, Student and Community Relations, the Student Conflict Resolution Center, the Student Parent HELP Center, Student Unions & Activities, University Counseling & Consulting Services, and University Student Legal Service.

For more information, please see the Office of Student Affairs at http://www.osa.umn.edu/.

**Academic Freedom and Responsibility:**
Academic freedom is a cornerstone of the University. Within the scope and content of the course as defined by the instructor, it includes the freedom to discuss relevant matters in the classroom. Along with this freedom comes responsibility. Students are encouraged to develop the capacity for critical judgment and to engage in a sustained and independent search for truth. Students are free to take reasoned exception to the views offered in any course of study and to reserve judgment about matters of opinion, but they are responsible for learning the content of any course of study for which they are enrolled.*

Reports of concerns about academic freedom are taken seriously, and there are individuals and offices available for help. Contact the instructor, the Department Chair, your adviser, the associate dean of the college, (Dr. Kristin Anderson, SPH Dean of Student Affairs), or the Vice Provost for Faculty and Academic Affairs in the Office of the Provost.

*Language adapted from the American Association of University Professors "Joint Statement on Rights and Freedoms of Students".*

**Student Academic Success Services (SASS):** http://www.sass.umn.edu:
Students who wish to improve their academic performance may find assistance from Student Academic Support Services. While tutoring and advising are not offered, SASS provides resources such as individual consultations, workshops, and self-help materials.

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