

# **Excellence in Peer Mentoring Award**

#### **PURPOSE**

The Excellence in Peer Mentoring Award was established to recognize a staff member who has demonstrated commitment to the development and advancement of others in both a formal and informal capacity through either a direct, supervisory, or in a peer-based role.

#### THE AWARD

The recipient's achievements will be commemorated with a plaque, a permanent display in the school's administrative offices, and a cash award of \$1,000. The award will be presented at the annual School of Public Health Faculty and Staff Recognition Event.

#### **ELIGIBILITY**

Nominees must have at least one year of P&A, Civil Service, or Labor Represented employment in the School of Public Health at the time of nomination. Previous winners of this award are not eligible for a second award.

#### PRINCIPAL NOMINATOR

To nominate someone for this award, you must be a member of the School of Public Health faculty and staff.

## **EVALUATION CRITERIA**

For the purpose of this award, mentorship is viewed as, but is not limited to someone who:

- Encourages and promotes excellence through leading by example; and/or
- Provides support in all aspects of informal growth, development, and continued learning; and/or
- Encourages and promotes positive culture and climate by 'leading from where they are'; and/or
- Demonstrates willingness to share expertise, knowledge, and a commitment to lifelong development; and/or
- Promotes positive team and/or collaborative environment.

#### NOMINATION DEADLINE

The final deadline for all submissions is Noon, Monday, March 6, 2017.

### NOMINATION DOCUMENTATION

- A statement of nomination that is no more than two pages that should include a brief description of the nominee's experience as mentor, their impact, and other details in support of their overall role as a mentor.
- No more than three letters of support from peers, colleagues, supervisors, administrators, students, alumni or other University of Minnesota community members who have firsthand knowledge of the nominee's experience. The letters should provide evidence of the qualities described in the above criteria and should detail the areas in which the nominee's performance has been outstanding, and describe specifically how the nominee has demonstrated the initiative in the role of a mentor.

To facilitate evaluation, please have one person act as the primary nominator, compiling all of the letters of support and other material prior to submitting online for the review committee.

Excerpts from award recipients' nomination letters may be read at the awards ceremony. Following the ceremony, the winner will receive a complete copy of the nomination submission.

## PREVIOUS RECIPIENTS

YEAR	RECIPIENT
2016	Andy Ryan

