

**University of Minnesota School of Public Health Alumni Awards  
Quick Reference Guide**

<b>Award</b>	<b>Career Level</b>	<b>Snapshot</b>	<b>Preferred Qualifications</b>
Gaylord Anderson Leadership Award	Advanced, later career, or retirees	<ul style="list-style-type: none"> <li>• Highest award</li> <li>• Visionary leader</li> <li>• Exceptional teacher</li> <li>• Inspirational collaborator</li> <li>• Public health ambassador</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrated leadership and forward thinking, and advanced public health goals, initiatives and outcomes</li> <li>• Inspired or convened diverse, inclusive, and sustainable partnerships, multidisciplinary teams or service structures to bring about change</li> <li>• Served as an exemplary model or mentor in his/her role as an educator, researcher, administrator, practitioner or advocate in public health; and exhibited creativity and innovation in building</li> </ul>
Alumni Award of Merit	Mid to advanced career (>10 years)	<ul style="list-style-type: none"> <li>• Meritorious research, teaching or service</li> <li>• Recognizable contributions and service in public health</li> </ul>	<ul style="list-style-type: none"> <li>• Distinguished themselves as an impactful and recognizable public health professional (through presentations, publications, policy, community impact)</li> <li>• Demonstrated evidence of contributing substantially to the health and well-being of people, communities and society</li> </ul>
Alumni Innovator Award	All career stages	<ul style="list-style-type: none"> <li>• Innovation</li> <li>• Creativity</li> <li>• New and impactful solutions to public health issues</li> </ul>	<ul style="list-style-type: none"> <li>• Created, developed or implemented innovative ideas, approaches or solutions to public health research, practice, policy, or education</li> <li>• Demonstrated evidence that the innovation creates more equitable systems, practice, or policy change, and provides impact within the community it serves/ for the advancement and inclusion of society</li> <li>• Displayed qualities of persistence in pursuing his/her career</li> </ul>
Emerging Leader Award	Early to mid career (<10 years)	<ul style="list-style-type: none"> <li>• Promising leader</li> <li>• Active promoter and exemplar of</li> </ul>	<ul style="list-style-type: none"> <li>• Highly engaged professional who possesses integrity, credibility and competence early in their career</li> <li>• Involvement or leadership in initiatives that seek to implement or</li> </ul>

		evidence-based public health	<p>improve diversity, equity, and inclusion</p> <ul style="list-style-type: none"> <li>• Significant initiative and/or contributions to public health research, practice, policy, or education</li> <li>• Demonstrated leadership through collaborative work or exemplary service to local, regional, and/or national communities.</li> </ul>
Outstanding Mentor Award	<p>All career stages</p> <p>(Does not need to be an alum of the SPH, but must be through SPH Mentor Program)</p>	<ul style="list-style-type: none"> <li>• Inspirational professional development mentor</li> <li>• Dedicated career advisor</li> </ul>	<ul style="list-style-type: none"> <li>• Consistent participation in the SPH Mentor Program</li> <li>• Evidence of sustained and active mentoring of students over time through the SPH Mentor Program including professional productivity of students as reflected in their record of scholarly or professional accomplishments</li> <li>• Positive role modeling as a professional with deep personal integrity, high ethical standards, a solid commitment to inclusion, and achievable standards for personal excellence</li> </ul>