

**University of Minnesota SPH Alumni Society Board
 Wednesday, November 18, 2020 | 6:00-7:30pm
 Meeting Attendance & Minutes**

Board Member Attendance:

| Present | Absent | Name |
|---------|--------|-------------------------|
| x | | Bengtson, Lindsay |
| x | | Bitanga, Maria |
| | x | Blewett, Lynn |
| x | | Burns Spaulding, Alicen |
| x | | DeSilva, Malini |
| x | | Greene, Barbara |
| x | | Hadzic, Senka |
| x | | Hargens, Liesl |
| x | | Hexum, Mindy |
| x | | Kinowski, Jessica |
| x | | Leppke, Susan |
| x | | Meyer, Craig |
| | x | Moses, Deb |
| x | | Moshele, Puleng |
| x | | Palese, Monica |
| x | | Sales, Rebecca |
| x | | Schmitt, Christopher |
| | x | Thron, Ray |
| x | | Trahan, Debby |
| x | | Waldhoff, Steve |
| x | | Weinreich, Heather |
| x | | Wick, Karen |
| x | | Wortham, Elliott |

Ex-Officio Members, Staff & Guest Attendance:

| Present | Absent | Name |
|---------|--------|-------------------|
| x | | Mastrud, Heidi |
| x | | Pennebecker, Sara |
| x | | Finnegan, John |
| x | | Kowal, Jessica |
| x | | Osberg, Brian |
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| Agenda Item | Discussion Leader | Notes | Follow-up Action | Who Is Responsible | Target Date |
|------------------------------------|----------------------|---|------------------|---|-------------|
| Welcome & Introductions | Liesl Hargens | <p>Meeting started @6:03pm</p> <p><i>Welcome & Introductions (10 min)</i></p> <ul style="list-style-type: none"> • <i>Chat/Video intros - chat a fun fact</i> • <i>Share names</i> • <i>Approve minutes from September 16 full board meeting</i> <p><i>Puleng – PhD Student, Student Rep / part of the Student Senate- Welcome to the Board!</i></p> | | Minutes approved and moved by Susan /2nd by Barbara | 11/18 |

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| <p>Staff Updates</p> | <p>Dean Finnegan and Staff</p> | <p>Update from the Dean -Retirement and Transition</p> <p>Dean Finnegan – 7th Dean for the School of Public Health. 2nd longest serving Dean.</p> <p>Next Dean should pay attention to:</p> <ul style="list-style-type: none"> • Diversity – diversifying the workforce in Public Health (Academic, Public/Private Sector). • Continued building partnership with PH Community and pushing forward DEI work. (Community-Driven Health/Equity) • Framework of PH in need of re-birth / re-energize/ re-envisioning • Focus more on PH and less on medicine <p>Changes made:</p> <ul style="list-style-type: none"> • 2004 – 92 faculty / 2020 104 faculty: Expanded, realized the need to hire new generation of faculty. • Faculty of color were hired / 21% are non-white • Women were a minority in faculty / now >50% are women in faculty • Expansion of students during this time from 351 to 1350 students today, Dean Finnegan accomplished to pull together a strategic plan to increase volume of students. • Also, pushed for massive investment in electronic learning. | <p>Give to the Max Day-tomorrow and share the info! 11/18/2020</p> <p>12/2 – President Gabel in conversation with Dr. Osterholm (Fireside Chat) – let Heidi know if you need the invite</p> | <p>ALL</p> | <p>11/19 /20</p> |
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- Expanded dual degree programs, accreditation changes to competency-based model/accreditation visit in Spring of 2022.
- Reviewing curriculum w/respect to DEI and anti-racism.
- Incoming class of fall 2020 / 10% increase. 31% of incoming students (non-white).
- Covid-19 has affected state revenues – best case scenario is a Flat Allocation from the state
- School of Public Health spent \$132 Million on research, center for global/clinical trials.

Q&A

- Will there be EPI/Infectious Disease Faculty increase moving forward? Shift in strategy?
 - Back in January 2019 – effort to update SPH 2030, areas for improvement or keep strong. Infect. Dis – area needed to build, made an offer to an ID Epi @ Univ. Washington – as a New Faculty Member

Give to the Max Day-tomorrow! 11/18/2020

- Promo-kit sent to help share the word to colleagues/friends/classmates, \$6K matching incentive. All the money raised will support 3 different initiatives – particularly among students of color.

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| <p>Executive Committee Updates</p> | <p>Elliott Wortham and Susan Leppke</p> | <p>Board Commitment to Diversity, Equity & Inclusion</p> <p>Goals:</p> <p>Pursue Cultural Competency</p> <ul style="list-style-type: none"> • Ensure executive committee mtg. has 15 min on DEI discussion/perspectives • Engage bi-monthly basis w/Lauren to define new work streams • Education alignment between anti-racism as PH emergency <p>Measure Board Diversity</p> <ul style="list-style-type: none"> • Create a measurement system and benchmark system for the board <p>Accountability/Support</p> <ul style="list-style-type: none"> • Hold committees accountable • Shared drive through google drive • Review policies annually <p>Q/A / Feedback</p> <p>Expanding community partnership, this would be an opportunity to develop stronger partnerships founded by communities of color – to further develop relationships strategically</p> <ul style="list-style-type: none"> • Work Plan specifically for the Board as a whole. Partnering with organizations for events. • Great way to measure as well among committees. | | | |
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| <p>Committee Updates</p> | <p>Committee Chairs</p> | <p><u>Alumni Engagement Committee</u></p> <ul style="list-style-type: none"> • Obj. 2 committee sponsored events <ul style="list-style-type: none"> ○ 1-2 Ted Talk Presentations on PH topic ○ 1-2 virtual networking events • Alumni Survey – strategy for engagement • Commitment to DEI <ul style="list-style-type: none"> ○ 1 Ted Talk DEI focus ○ Evaluate SPH policies with equity lens and eliminate barriers for BIPOC <p><u>Mentoring Committee</u></p> <ul style="list-style-type: none"> • Obj provide opportunities for mentor/mentee to connect in a virtual environment • Research / implement best practices to promote inclusive culture/diversity • Challenges <ul style="list-style-type: none"> ○ Transitioning to virtual environment ○ Recruit diverse group of mentors • Commitment to DEI <ul style="list-style-type: none"> ○ Look at other mentor/mentee programs ○ DEI topics into conversation calendar ○ Way to support BIPOC students within program • Updates <ul style="list-style-type: none"> ○ Virtual kick-off of >100 attendees ○ Asks ○ New Video with Mentor Tips ○ Upcoming events <p><u>Scholarship & Awards Committee</u></p> <ul style="list-style-type: none"> • Objectives <ul style="list-style-type: none"> ○ Raise funds for SPH Scholarships ○ Select Alumni Scholarship/Award Recipients • Commitment to DEI | <p>For any questions/concerns, reach out to Committee Chairs.</p> <p>Board Members are more than welcome to join >1 Committee</p> | <p>Committee Work Plans approved and moved by Susan /2nd by Heather</p> | |
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- More focus on diverse pool of applicants/recipients – work focusing on health equity
- Give to the Max Day focus on raising funds to support critical DEI initiatives for SPH students

- Updates

- Successful new awards and events format: Deeper dive convo with awardees and the Dean vs. in-person events
- Updating scholarship award criteria and process/materials for alumni award nominations

Presidents Platform

- Objectives

- To create safe space for people to connect socially while being physically isolated

- Challenges

- Engagement, developing offerings that are interesting/inclusive to SPH Community

- Commitment to DEI

- Creating an environment to explore complex public health issues related to structural racism and health equity related to social connection

- Updates:

- Recruiting new members
- Starting Virtual Networking events in Dec
- Developing agendas, ground rules, expectations, goals/metrics

- Asks:

- Connections to alumni/community who want to participate

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| | | <ul style="list-style-type: none"> ○ How this platform can be embedded in other committees | | | |
| Finance Update | Susan Leppke, Treasurer | <p>Ways to engage with the Board and do fun things – more to come!</p> <ul style="list-style-type: none"> • Board Expenses \$4,400 • Mentoring \$900 • Engagement \$7300 • Other \$3700 <ul style="list-style-type: none"> • Budget comes from a larger budget from the actual dept. of SPH | Ledger will be revised and sent to Board for final approval | Budget 'in concept' approved and moved by Barbara /2nd by Karen | |
| President's Council | Brian Osberg | <p><u>Campaign Progress Summary</u></p> <ul style="list-style-type: none"> • @80% of goal achieved. Biggest campaign SPH has ever had. • Goal = \$40 M • Currently @ \$33.5 M (gifts/pledges) | Ask: Identify folks/organization who are willing to donate. Use Brian's talking points, ask of their interest and start the conversation. | All | ASAP – campaign ends June 30 |
| Adjourn | Liesl Hargens | Mtg. adjourned @7:32pm | | | |