

DIVISION HEAD, ENVIRONMENTAL HEALTH SCIENCES

UNIVERSITY OF MINNESOTA, SCHOOL OF PUBLIC HEALTH

National search launches in March 2021 and remains open for applications until filled

The University of Minnesota, School of Public Health, Division of Environmental Health Sciences (EnHS) is seeking to fill a 100% Professor (with tenure) position to serve as Division Head

The School of Public Health (SPH) at the University of Minnesota (U MN) seeks a visionary and strategic leader to serve as Division Head of Environmental Health Sciences and oversee a growing program with a dynamic, diverse, and welcoming group of faculty, staff, and students. In addition to conducting cutting-edge scientific research, the Division is known for its promotion of applied and community-engaged practice-based public health research.

About the Job

To be appointed at the rank of Full Professor, the Division Head will be a well-established scholar with knowledge and understanding of the environmental determinants of public health. The successful candidate will also have a demonstrated capacity to secure extramural research funding, dedication to mentoring of faculty, students, and staff with diverse areas of expertise, and the leadership skills to further strengthen and develop our successful research and teaching programs while cultivating new ideas and partnerships within and across disciplines in the School, University, and broader community.

The next Division Head will lead development of a unifying vision aligning and amplifying the collaborative education, research, and community partnerships of the division's 21 tenured, tenure-track, and contract faculty, 30 staff, and over 125 graduate students in environmental and occupational epidemiology, injury epidemiology and prevention, industrial hygiene, exposure sciences, occupational and environmental medicine, occupational and environmental health nursing, environmental chemistry, regulatory toxicology and risk assessment, global environmental health and environmental infectious diseases, among many other areas. This includes continuing our ongoing collaborative projects and programs with the Minnesota Department of Health and other regional health agencies, including the Minnesota Environmental Protection Agency, the Minnesota Department of Agriculture, and the Minnesota Board of Animal Health. The Division faculty advance research and impact through leadership in collaborative centers, including: the Center for Infectious Disease Research and Policy (CIDRAP); Minnesota Integrated Food Safety Center of Excellence; Masonic Cancer Center; Minnesota Technical Assistance Program (MnTAP); Upper Midwest Agricultural Safety and Health Center (UMASH); Midwest Center for Occupational Health and Safety (MCOHS) Education and Research Center; Midwest Consortium for Hazardous Waste Worker Training (MWC); Exposure Science and Sustainability Institute (ESSI). In addition they have forged significant collaborations with University and School-based centers, including: Center for Animal Health and Food Safety (CAHFS); Institute on the Environment (IonE); the Minnesota Population Center (MPC); Center for Global Health and Social Responsibility (CGHSR); the Food Protection and Defense Institute (FPDI); and Tobacco Research Programs. The Twin Cities metropolitan area is home to a number of major research companies, including 3M, Medtronic, Boston Scientific, and United Health/Optum, providing an opportunity for creating synergistic collaborations and partnerships. The next Division Head will enhance interdisciplinary collaborations and research programs and strengthen community and external relationships.

Reporting to the Dean of the School of Public Health (SPH), the Division Head will:

- Serve as the chief leader and faculty administrator of the Division;
- Develop strategies for the Division with emphasis on increasing equity, diversity, and inclusion;
- Serve as a member of the SPH Leadership Team composed of the dean, division heads, associate deans, and administrative officers. As such, the Division Head plays an important and responsible role in the success of the entire school;

The University of Minnesota is an equal opportunity educator and employer

- Strengthen a collegial and collaborative culture that is inclusive, diverse, and supportive for faculty, staff, and students;
- Recruit innovative and productive faculty from diverse backgrounds and provide exceptional mentoring to faculty at all levels;
- Work collaboratively with SPH leadership to supervise, prepare, implement and monitor the Division budget that encompasses all funding sources and ensures compliance with grant, legislative, and institutional guidelines as well as effective management of Division resources;
- Advance and contribute to the Division's diverse portfolio of interdisciplinary research, teaching, and service;
- Support, expand, and develop collaborations with community, industry, and government partners;
- Seek philanthropic opportunities and partnerships with the support of the SPH Advancement and Communication teams.

Qualifications

Required Qualifications:

Candidates must have a PhD, ScD, DrPH, or DVM with MPH / advanced training in Environmental Health Science or a related discipline and credentials commensurate with appointment as a tenured full professor in the Division and School, and must show dedication to the principles of equity, diversity, inclusion and antiracism through their teaching, mentoring, research, practice, and service. They must have: an internationally recognized record of scholarship, education, and leadership within environmental health sciences; a sustained and successful funding history; demonstrated excellence in mentorship, leadership, and management; and experience in teaching and/or mentoring in a diverse academic environment.

Preferred Qualifications:

The ideal candidate will be a strategic thinker who is committed to advancing the public health impact of their research program. We seek a candidate who can articulate a vision for enhancing the research, practice, and educational missions of the Division nationally and internationally, and who has the knowledge, skills, and managerial experience needed for guiding our organization.

How to Apply

The School of Public Health is committed to anti-racism and anti-oppression in our mission and operations. In pursuit of this goal, we consider an individual's record working with students and colleagues from historically marginalized backgrounds and experience identifying and eliminating systemic barriers to academic success. Because the SPH and the Division seek to increase the diversity of its faculty, we particularly encourage applications from those who belong to groups that have been historically underrepresented in our discipline, including those who are Black, Indigenous, and people of color, those with disabilities, and those from LGBT communities.

This national search will continue until the position is filled. Initial review of applicants will begin the week of May 17, 2021. To apply for the position, please submit: a cover letter with an overview of your qualifications, a broad vision for the Division as well as the field of environmental health sciences, and your ideas for fostering diversity in our Division; your curriculum vitae including publications, funding, and teaching/advising/mentoring; and a list of at least three references (submit on-line at <https://hr.myu.umn.edu/jobs/ext/339610>). Salary will be competitive and commensurate with qualifications and background. Questions about the position can be directed to the Search Committee Chair, Joseph Koopmeiners, PhD, Professor and Division Head, Biostatistics (koopm007@umn.edu) or Search Committee Co-Chair, Susan G. Gerberich, PhD, Mayo Professor Emerita, Environmental Health Sciences (gerbe001@umn.edu). Questions about the employment website or the application process can be directed to Tracey Kane (kane@umn.edu).

About the Division and School

The [Division of Environmental Health Sciences](#) focuses on environmental and occupational health concerns, from investigating hazards in our environment to establishing the basis for public health policy. Our division offers MPH, MS, and PhD degree options across a number of specialty areas, allowing students to focus on an area of concentration. Our Environmental Health General Program allows students to customize their degree to fit their interests and career goals. Our faculty are leaders in the field, researching all aspects of environmental health while our numerous research centers help connect us to the community through events, research initiatives, and outreach.

The [School of Public Health](#) at the University of Minnesota is a nationally ranked top 10 institution. Our school offers a superior array of advanced degrees and is home to numerous world-renowned research and training centers. Through excellence in education, research, and community engagement, the University of Minnesota School of Public Health

advances health from scientific discovery to public impact — by enhancing population health and preventing disease in the United States and globally. The school has 21 master's degree programs, 6 minors, over 130 faculty members and 1,256 current students.

About the U of MN

The University of Minnesota, Twin Cities (UMTC), is among the largest public research universities in the country, offering undergraduate, graduate, and professional students a multitude of opportunities for study and research. Located at the heart of one of the nation's most vibrant, diverse metropolitan communities, students on the campuses in Minneapolis and St. Paul benefit from extensive partnerships with world-renowned health centers, international corporations, government agencies, and arts, nonprofit, and public service organizations.

Diversity

The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U of MN: <http://diversity.umn.edu>.

Background Check Information

Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

Employee Benefits

The University of Minnesota offers a comprehensive benefits package including:

- Competitive wages, paid holidays, vacation and sick leave
- Low cost medical, dental, and pharmacy plans
- Health care and dependent daycare flexible spending accounts
- Excellent retirement plans with employer match
- Disability and employer paid life insurance
- Wellbeing program with reduced insurance premiums
- Tuition reimbursement opportunities covering 75%-100% of eligible tuition
- Student loan forgiveness opportunity
- Opportunities for growth and promotion
- Employee Assistance Program
- Relocation Assistance Program

For more information regarding benefits: https://humanresources.umn.edu/sites/humanresources.umn.edu/files/2021_tcd-fpa-75100-ben-0105-10_final.pdf

When relocating to Minnesota to join the University's exceptional faculty and staff, the Relocation Assistance Program (RAP) can provide essential support to ease your transition. You will be part of a world-class public research university in a state ranked No. 3 on the 2019 U.S. News list of Best States. For more information regarding the RAP, please go to: <https://humanresources.umn.edu/find-job/rap>