

Your Career & Professional Development Roadmap

https://www.sph.umn.edu/current/careers/

FIRST SEMESTER

Getting Started

- Sign up for mentor program
- Consider completing <u>self</u> <u>assessments</u>
- Review <u>Handbook</u> and <u>Job Search</u> <u>Strategies</u>

SECOND SEMESTER

MPH Students - Applied Practice

- Apply to <u>applied practice</u> <u>opportunities</u>
- Prepare for <u>summer job/AP</u>
- Adhere to <u>deadlines related to AP</u>

SUMMER

MPH Students - Applied Practice

- Document actions/results from AP
- Review work plan with preceptor and set expectations for communication
- Ask preceptor for LinkedIn recommendations to connect with
- <u>Update resume</u> (post AP)
- <u>Update LinkedIn profile</u> (post AP)

FIRST YEAR



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Career Development

- <u>Update your resume</u>
- <u>Update your LinkedIn</u>
- Visit the <u>Career Center website</u>
- Build <u>relationships through</u> <u>networking</u>
- Attend Career Development events
- Read job postings to identify valued skills and explore career interests



- Get involved with <u>student groups</u>
- Do informal interviews/networking
- Attend group coaching sessions
- Maximize your mentor program
- Attend <u>networking events and job</u> <u>fairs</u>



Continue to...

- Attend <u>professional</u> <u>conferences and events</u>
- Network with <u>SPH alumnials</u>



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SECOND YEAR

THIRD SEMESTER

Continue to...

- Attend group coaching sessions (via Zoom)
- Attend <u>career and professional</u> <u>development workshops and career</u> fairs
- Do outreach to contacts at desired organizations

FOURTH SEMESTER

Continue to...

- Attend <u>career and professional</u> <u>development workshops and career</u> <u>fairs</u>
- Attend <u>networking events</u>
- Attend group coaching sessions
- Conduct mock interviews
- Do outreach to contacts at desired organizations
- Apply for <u>full-time positions</u>

POST-GRAD

CONGRATS!

- Be open to change
- Continue to network, <u>engage with</u>
 <u>Alumni</u>, and build relationships
 (Maroon and Gold Network)
- Maintain work/life balance
- Get ready for work! (<u>The First 90</u> <u>Days</u>)

Continue to...

- Attend <u>employer networking</u> <u>events or information sessions</u>
- If interested in fellowships - connect with SPH Career Coach early in the semester
- Look at starting salaries in your field to prepare for negotiations



Before graduating

- Complete SPH Career survey which includes reporting postgrad plans
- Negotiate offer and accept fulltime position!



- Remain engaged in your field
- Consider using an IDP (<u>Individual</u> <u>Development Plan</u>)
- Get to know your team better, and define what success looks like with your manager
- Be a <u>mentor</u>