



# Personal and collective action and accountability are key to antiracism, justice, and inclusion.

When in this space (*and always*):

- Interrupt when dominant groups and identities hold power in conversations, decisions, and actions.
- Using an anti-oppressive lens, uplift and center marginalized voices and perspectives.

Learn more about how to center marginalized voices:  
[sph.umn.edu/inclusive-spaces](https://sph.umn.edu/inclusive-spaces)



**BUILDING  
EQUITY  
DRIVING  
JUSTICE**