

University of Minnesota SPH Alumni Society Board

DATE | 6:00-7:30pm

Meeting Attendance & Minutes

Board Member Attendance:

Present	Absent	Name
	x	Bengtson, Lindsay
x		Bitanga, Maria
x		Burns Spaulding, Alicen
	x	DeSilva, Malini
x		Greene, Barbara
x		Hadzic, Senka
x		Hargens, Liesl
	x	Hexum, Mindy
	x	Kinowski, Jessica
x		Leppke, Susan
x		Meyer, Craig
	x	Moses, Deb
x		Moshele, Puleng
x		Palese, Monica
x		Sales, Rebecca
x		Schmitt, Christopher
x		Thron, Ray
x		Trahan, Debby
x		Waldhoff, Steve
x		Weinreich, Heather
	x	Wick, Karen
x		Wortham, Elliott

Ex-Officio Members, Staff & Guest Attendance:

Present	Absent	Name
x		Mastrud, Heidi
x		Pennebecker, Sara
	x	Finnegan, John
x		Kowal, Jessica
x		Gayle Smaller
x		Imee Cambronero

Agenda Item	Discussion Leader	Notes	Follow-up Action	Who Is Responsible	Target Date
Welcome & Introductions	Liesl Hargens	<p>Welcome, Land Acknowledgement, Introductions</p> <ul style="list-style-type: none"> - Intros Icebreaker via chat - Approve minutes from meeting of November 18, 2020 Approved! - Religious Holidays <ul style="list-style-type: none"> • Recommendation to avoid religious holidays • Propose to ask Board Members of religious holiday dates that we should be mindful of – and then plan accordingly - Nominating committee update <ul style="list-style-type: none"> • Liesl will be reaching out to at large Board Members whose memberships are up, open up application to fill any open positions by March 1st • Karen to reach out to Committee Chairs 	Minutes Approved	Motioned- Heather 2nd-Chris	2/17/21
			New practice moving forward and will ask for input beginning of the year	Heidi	

<p>Dean's Search Update</p>	<p>Susan Leppke</p>	<ul style="list-style-type: none"> -Charge Letters sent from Provost. Hiring a firm for immediate search. Look into committee members for input. -Currently waiting for next meeting to occur, once group has met, Susan will reach out to Heidi to receive feedback from the alumni perspective. -Committee members (n=13) Faculty, Alumni and Community Members -Currently 6 Dean Searches being managed by Provost Office. SPH search is their number 1 priority as per Jess Kowal -Dean will be staying through transition, assist with accreditation, MNThrive and onboarding of New Dean. Wants transition to be seamless and helpful wherever possible. 	<p>More to come post subgroup committee mtg.</p>	<p>Susan Leppke</p>	<p>TBD</p>
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<p>Diversity, Equity & Inclusion Strategic Plan Update & Board Next Steps</p>	<p>Gayle Smaller, Jr., Elliott Wortham, Susan Leppke</p>	<p>Gayle Smaller – NEW DEI Coordinator for SPH -DEI Plan to go live -2/23, Draft will go live, which will be a section in the SPH Website (DEI), people are able to provide feedback on the plan until 3/9.</p> <p>-Alumni will be sent an email on 2/26 – would like alumni feedback on the plan. Heidi will provide an email.</p> <p>-Board members should share in Social Networks/Community voice from different perspectives.</p> <p>Heidi Mastrud -DEI Plan has been in the works for about a year, after events of last year (Mr. Floyd’s Death) this has been further prioritized – Lauren Eldridge pulled together a small subgroup to articulate goals how alumni intersect with SPH 14 Commitments on DEI (i.e. Metrics, definition) What transformation do we seek for the future?</p> <ul style="list-style-type: none"> • Purpose of Board is to help as a resource to make the school the best it can be and commitment to DEI. 	<p>DEI Plan Go-Live</p>	<p>Gayle Smaller & Heidi Mastrud</p>	<p>2/26/21</p>
		<p>Elliott / Susan -Board Training, working with Gayle of how this training could like. “Racism and accountability”</p> <p>-Goal: Learn more about basics, common narrative, understanding how these examples align with healthcare and public health.</p> <p>-Elliott, Susan and Deb to work w/Heidi for appropriate timing for the meeting.</p> <ul style="list-style-type: none"> • Timing: April / 90 minutes/ Evening <p>-Can we record the workshop? (Yes, most likely – to ensure Board Members who aren’t able to be present can view the material)</p> <p>-What is the alignment between training and SPH? Is this a 1-off training?</p>	<p>DEI Training for the Board (Sometime in April)</p>	<p>Elliott, Susan, Deb</p>	<p>4/2021</p>

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| | | <ul style="list-style-type: none">• It will be aligned with SPH DEI work based on the different priorities and ensuring DEI workgroup and SPH Board will work together. Training was the first step, the Board felt like we should prioritize. This is the first step, possibly other sessions in the future will occur. | | | |
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Committee Updates	Committee Chairs				
		<p>Committee Updates</p> <ul style="list-style-type: none"> <u>Engagement Committee</u> TED Style Presentation/Discussion (April 21, 2021) 12-1pm CT -1 confirmed speaker -Sara P. will be moderator -Topic: DEI and PH role <p>Virtual Networking Events (June 16, 2021) -Work with Student Senate for potential Happy Hour w/Alumni (TBD)</p> <p>Alumni Survey (June 2021) -More engagement focus from Alumni perspective</p> <ul style="list-style-type: none"> <u>Mentoring Committee</u> Provide opportunities for mentor program participants to connect in meaningful ways in a virtual environment <p>Check-in with Mentor/mentees</p> <p>Reimagining PH Careers for (March 16, 2021) 12-1pm CT -4 alumni – focusing on unusual careers in PH, may be of interest with prospective students. -Heidi to share w/recruitment team.</p> <p>-Research / implement best practices to promote inclusive culture and DEI within program (Open to any current students)</p> <ul style="list-style-type: none"> <u>Scholarship & Awards Committee</u> Working on reviewing with DEI lens 	<p>TED Style Presentation</p> <p>Virtual Networking Event</p> <p>Alumni Survey</p> <p>Reimagining PH Careers</p>	<p>Engagement Committee</p> <p>Engagement Committee</p> <p>Engagement Committee</p> <p>Mentoring Committee</p>	<p>4/21/21</p> <p>6/16/21</p> <p>6/2021</p> <p>3/16/2021</p>

		<p>-Reviewed Alumni award description/criteria</p> <p>Created comparison grid to look at Alumni Awards at a Glance Review alumni award nominations and student scholarship applications</p> <p>▪ <u>Past Presidents Council</u> Reached out to past President for input regarding interaction with Board</p> <p>Brian Osberg present on state of the Capital Campaign</p> <p>How to best interact with Past Presidents and leverage their expertise?</p> <ul style="list-style-type: none"> • For current Board Chair to have a Past Presidents council • Keeping them informed, motivated and committed to SPH • As another sounding board for topics for additional feedback (Invite ad hoc) • Invite to Board Meeting to receive feedback on search for new Dean, DEI work for further discussion. • Invite to Board DEI Training • May meeting -annual reflection/celebration of all the work that has been accomplished, networking opportunity. • Past President list with snippet of Bio, great way to get to know them more <p>▪ <u>President's Platform</u> Hosted first 2 alumni/student networking mtgs.</p> <p>Developed mtg. format, facilitator's guide</p> <p>Future mtgs. TBD</p>	<p>Events- see screenshot below / also viewed via</p>	<p>President's Platform</p>	<p>Screenshot below for dates!</p>
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Discussion – alumni survey & post pandemic	Heidi Mastrud	<p>Alumni Survey Update:</p> <ul style="list-style-type: none"> • 15-20-minute survey to better understand alumni/career trajectory. Also, for accreditation purposes. • Survey design shared in SPHs across the nation. • Design created in partnership with researchers at SPH, designed as an experiment <p>Post Pandemic Alumni Programming What do you miss?</p> <ul style="list-style-type: none"> • Zoom mtg. between mentor/mentee – trickier to develop trust/closer connection virtually • Not being able to meet in person • Having social time with Board and level of closeness <p>What have we learned?</p> <ul style="list-style-type: none"> • Meetings easier for Board Members out of state, able to see people and feel more connected (Feels more equitable) • Engagement can be challenging to gauge virtually <p>What lessons do we want to carry forward?</p> <ul style="list-style-type: none"> • More opportunities for out of state Board Members to participate with the expectation that we have zoom mtgs. • Virtual meetings – great to not have to deal with traffic and find parking in the cold, at times! 	Board to complete survey and request for other alumni to participate	Board Members and Alumni Networks	3/12/2021
Executive Session	Liesl Hargens	N/A	N/A	N/A	N/A

Adjourn	Liesl Hargens	Mtg. adjourned @7:30pm Next meeting May 19, 2021, 6:00 pm CT SPH Apparel Sale! https://umntwincities.ignitecx.com/SPHApparelSaleSpr2021 <u>1</u>			
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