

University of Minnesota MHA Alumni Association
May 3, 2021 | 4:30 – 6:00 pm CT
Zoom meeting
Board Meeting Attendance

Board Member Attendance:

Phone/Zoom	Absent	Name
X		Carroll, Geri
X		Enger, Mark
	X	Gupta, Priya
X		Hallat, Jeni
X		Hays, Patrick
X		Jensen, Tryg
X		Johnson, Brenda
	X	Jones, Kenneth
	X	Kouba, Tony
	X	LeBlanc, Andre
X		LeVin, Emily
	X	McKinney, Rachael
	X	Meyers Janda, Chris
X		Petherick, Michele
X		Sabina, Robert
X		Santulli, Bill
X		Schuhardt, Debbie
	X	Sharpe, Michael
X		Van Bree, Margaret
X		Wahman, Sally

Ex-Officio Members, Staff & Guest Attendance:

Phone/Zoom	Absent	Name
X		Abraham, Jean
X		Armbruster, Ryan
X		Kowal, Jessica
X		Mastrud, Heidi
	X	Mishek, Justine
X		Pennebecker, Sara
X		Waldhoff, Stephen
X		Larson, Karen

Agenda Item	Discussion Leader	Notes	Follow-up Action	Who Is Responsible	Target Date
Call to Order	Jeni Hallatt	Meeting was called to order at 4:33 pm CST			
Approve Minutes	Jeni Hallatt	Minutes from the February 1, 2021 meeting were approved.			
Residential MHA Program Update	Jean Abraham	<p>CAHME – Thanked those who participated in the site visit meetings on 4/22/21. 33 criteria were fully met, 2 criteria were partially met, and 0 were not met. Five strengths were called out. Will receive an official statement in November after the CAHME board meets.</p> <p>Mission statement must provide clarity regarding the target student population and the types of jobs/markets graduate students enter. Will go back next month with a proposal for a word change in mission statement, currently in the pillars. Also dinged on providing feedback to the students on an individual level on the competencies in the framework.</p> <p>Strengths included financial support, resources available to students, integrative experiences, program faculty, research of the core program faculty.</p> <p>Diversity, Equity, and Inclusion (DEI) Efforts – Part of strategic plan that was released a year ago. Released a roadmap in September to implement tactics. In admissions and accessibility have introduced a wholistic admissions process with no standardized test scores and more robust tracking mechanism for diversity tracking and additional financial support for cohort diversification. Would like to raise four \$5,000 scholarships per year and be more flexible in cohort diversification – lived experience, work experience, or other.</p> <p>Training and professional development initiatives include alumni panels, professional development offerings, pre-work for incoming cohort for foundational reading and skill-building. Next steps include distributing a progress report and a voluntary online session for students to provide feedback.</p>			

		<p>How does diversity of student base compare to the other top programs? Catching up, 15% and now closer to 30%, with the predominate group being Asian-American.</p> <p>How will this be discussed with alumni? Open to a listening session with alumni, have a DEI alumni group as well.</p> <p>Residential Updates – Strong capstones in terms of quality of work. All but two students are placed in fellowships or jobs and all first-year students are placed in residencies. There are 41 incoming residential students and planning to resume on-campus operations in August.</p>			
Executive MHA Program Update	Ryan Armbruster	<p>Growing Organizational Relationships – Want to expand partnerships with leadership development and send students into the executive program. The work has begun, establishing an opportunity with Mayo Clinic exclusively and will send a group of students into the program on a pilot.</p> <p>New Management Certificate Offering – Different pathways include behavioral health and other offerings to launch in January of 2022.</p>			
Finance Report	Rob Sabina	<p>CLA Fund has grown, not as fast as the market, but have market protection and are outperforming bonds. Private Foundation Update – not sure the value is engaging private legal counsel.</p>			
Philanthropy committee	Tony Kouba	<p>a. Weckwerth Gift (Jeni Hallatt) – asked \$5k set aside to have a celebration in his name over the next few years</p> <p>Giving rate is low for students after the 2000s. Committee is looking to build a strategy that meets the needs of those groups and connects back with the program. Rob is reaching out to alumni within his organization and creating a group of alums within the organization. Other top schools are around 8%, while the most generous at around 10%.</p>			
Education & Engagement Committee	Mark Enger	<p>Currently in the brainstorming phase in order to get a work plan prepared for next year.</p>			

Nominating Committee Report	Sally Wahman	No current seats open, so focus was on executive committee slate for officer roles. Will come to the executive committee during the next meeting.			
Summary & Adjourn	Jeni Hallatt	Meeting was adjourned at 5:45 pm CST			